



MODERN SLAVERY ACT STATEMENT

**of International Game Technology PLC (with its subsidiaries "IGT")
for the financial year ended 31 December 2019**

ABOUT IGT

IGT is a public limited company incorporated in England and Wales with its ordinary share capital listed on the New York Stock Exchange, and with combined revenues amounting to \$4.78 billion for the financial year ended 31 December 2019. Through its group companies, IGT provides the government-sponsored and commercial gaming industry with proven solutions for gaming, lottery, and interactive through various channels, including retail, business-to-business, on-line and mobile.

IGT SUPPLY CHAIN

IGT and its direct and indirect supply chain businesses are exposed to a highly regulated and controlled environment. Its direct supply chain consists of materials purchased to use in its own product manufacturing and IGT's manufacturing process follow procedures established by the International Organization for Standardization (a non-governmental global organization that define international standards and specifications for products, services and systems, to ensure quality, safety and efficiency). IGT's indirect supply chain consists of purchases of third-party off-the-shelf products that are typically manufactured for the general public, not specifically for IGT. These products are used for IGT's customer solutions as well as for internal business infrastructure.

IGT APPROACH TO MODERN SLAVERY

In line with its core values, IGT strives to take steps to ensure modern slavery and human trafficking is not present in its supply chains nor in any other part of its business. This statement describes the steps IGT has taken during the 2019 financial year to meet this goal.

IGT published its first Modern Slavery Act Statement in June 2017, and since then, IGT has increased its efforts by raising awareness with suppliers.

International Game Technology PLC and one of its subsidiaries, IGT UK Interactive Limited, meet the legal threshold required to produce a Modern Slavery Act Statement, under the Modern Slavery Act 2015. IGT publishes an annual group statement covering International Game Technology PLC and all of its subsidiaries, including IGT UK Interactive Limited.

All of IGT's Modern Slavery Act Statements can be accessed via www.igt.com.

IGT is a global organization operating in a complex and highly regulated business environment with approximately 12,000 employees across the globe as of the 2019 financial year end. IGT is committed to responsible gaming, giving back to the communities in which it operates, protecting the environment, and preventing and mitigating risks of human rights violations related to its global operations.

ZERO TOLERANCE

“Modern Slavery” is a crime and a violation of fundamental human rights. It takes various forms including slavery, servitude, forced and compulsory labour, as well as human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. IGT has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all its business dealings and relationships. IGT implements and enforces effective systems and controls to reduce the risk of modern slavery from occurring in its businesses or supply chains.

The IGT Code of Conduct sets out the standards of ethics and behavior expected from its employees, directors, officers, and consultants, as well as any third parties, agents, or representatives who deal with or act on behalf of IGT. Last year, IGT's Code of Conduct was updated to include the Company's zero tolerance approach to Modern Slavery and its commitment to implementing and enforcing effective systems and controls to reduce risks. IGT's Code of Conduct has been shared with all members of staff, and updated staff training was provided in September 2019.

Any suspected violation of the Code of Conduct can be reported to the IGT Integrity Line, which is operated by an independent third party. Violations of the Code of Conduct may lead to disciplinary action, including termination of employment. All calls are anonymous, and IGT has a strict policy prohibiting any form of retaliation or intimidation against an employee who reports a suspected violation.

IGT is committed to working toward the goal of eliminating any possible breaches of human rights through its supply chain.

The Code of Conduct is available at: <https://www.igt.com/explore-igt/about-igt/compliance>.

RISK MANAGEMENT

IGT performs a yearly risk assessment where evaluates the significance of the risks in its business. As part of that process, IGT has determined the risk of exposure to Modern Slavery is minimal and no cases of Modern Slavery have been reported.

PROGRESS

During 2019, IGT published its Supplier Code of Conduct (the “**Supplier Code**”) which outlines IGT's expectations regarding business ethics and regulatory compliance, human rights and labor practices, environmental regulations and protection, responsible mineral sourcing, health and safety, and confidential and proprietary information. It has been sent to approximately 800 of IGT's existing suppliers and forms part of the on-boarding package for new suppliers.

Pursuant to the Supplier Code, suppliers are restricted from (i) participating in or benefitting from any form of forced labour, and (ii) impairing employee rights, including data protection rights. Suppliers are also required to inform IGT of any potential violation of the Supplier Code.

In the event of a violation, the concerned supplier shall commit to a remediation plan.

Moreover, in 2019, IGT introduced new vendor management and purchase management processes, whereby non-SA8000 certified potential suppliers in certain regions are required to complete human rights questionnaires that include questions on the supplier's stance on child labour, forced labour, freedom of association, discrimination, health and safety and migrant worker practices.

This Supplier Code is available at: <https://www.igt.com/explore-igt/about-igt/global-responsibility/our-corporate-citizenship>.

FOCUS FOR 2020

In 2020, IGT aims to integrate environmental and social criteria, including those related to human rights respect, to the checklist used to audit both new and existing direct material suppliers worldwide.

In 2020, IGT (Australia) Pty Limited is required to publish a modern slavery act statement covering itself and International Game Technology (NZ) Limited (its only wholly owned subsidiary) for the 2019 financial year. This is required by law in Australia, but the efforts referenced in the statement demonstrate IGT's commitment to preventing modern slavery in its supply chains in all jurisdictions in which it operates.

IGT continues to strengthen its approach in managing the risk of modern slavery within its business and respond to changing risks, for example, IGT is monitoring modern slavery risks related to its global operations in light of the coronavirus (COVID-19) pandemic and believes that sufficient measures are in place to mitigate any increased risks arising.

We have implemented a cross-functional, company-wide COVID-19 response team focused on addressing the impact of the pandemic on our employees, customers, liquidity, financial position and continuity of services. We have implemented travel restrictions, remote working and specific health and safety measures, including sanitization of workplaces for those who need to work from the office.

This statement is made by International Game Technology PLC in accordance with section 54 of the Modern Slavery Act 2015 and has been reviewed and approved by the board of directors of International Game Technology PLC on 12 May 2020.



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MARCO SALA

Marco Sala
Chief Executive Officer
for and on behalf of International Game Technology PLC

Date