



MODERN SLAVERY ACT STATEMENT

**of International Game Technology PLC (with its subsidiaries “IGT” or the “Company”)
for the financial year ended 31 December 2020**

ABOUT IGT

International Game Technology PLC is a public limited company incorporated in England and Wales with its ordinary share capital listed on the New York Stock Exchange. The Company is a global leader in gaming that delivers entertaining and responsible gaming experiences for players across all channels and regulated segments, from Gaming Machines and Lotteries to Sports Betting and Digital. The Company has a well-established local presence and relationships with governments and regulators in more than 100 countries around the world, and creates value by adhering to the highest standards of service, integrity and responsibility. IGT is committed to responsible gaming, giving back to the communities in which it operates, protecting the environment, and preventing and mitigating risks of human rights violations related to its global operations.

IGT had a global annual revenue of \$3.1 billion and approximately 11,000 employees across the globe as of 31 December 2020.

IGT SUPPLY CHAIN

IGT collaborates with many vendors and suppliers in carrying out manufacturing activities and in the provision of gaming products. IGT and its direct and indirect supply chain businesses are exposed to a highly-regulated and controlled environment. Suppliers are mainly based in the U.S. and Italy, where the majority of employees are located and the greater portion of revenues are generated.

IGT’s direct supply chain consists of materials purchased to use in its own product manufacturing process which follows procedures established by the International Organization for Standardization (“ISO”, an independent, non-governmental organization that develops international standards and specifications for products, services and systems, to ensure quality, safety and efficiency). IGT’s indirect supply chain consists of purchases of third-party off-the-shelf products that are typically manufactured for the general public, and are used for IGT’s customer solutions, as well as for internal business infrastructure.

During the first quarter of 2020, IGT initiated a restructuring plan to optimize its global supply chain and footprint and achieve efficiencies in fulfilling future demand for its products, resulting in a significant reduction of its primary manufacturing operations and related costs. IGT has contracted worldwide manufacturers that are experts in the field and excel at sourcing and assembly activities.



IGT APPROACH TO MODERN SLAVERY

“Modern Slavery” is a crime and a violation of fundamental human rights. It takes various forms including slavery, servitude, forced and compulsory labor, as well as human trafficking, all of which have, in common, the deprivation of a person's liberty in order to exploit them for personal or commercial gain. IGT has a zero-tolerance approach to modern slavery and will not support it anywhere in its business or supply chain. IGT is committed to acting ethically and with integrity in all its business dealings and relationships, and to implementing and enforcing effective systems and controls to reduce and possibly prevent the risk of the Company doing business with any companies that practice it.

IGT’s Code of Conduct¹, shared with all employees, sets out the standards of ethics and behavior expected from its employees, directors, officers, and consultants, as well as any third parties, agents, or representatives who deal with or act on behalf of IGT. The Code of Conduct also sets out IGT’s commitment in providing a safe workplace for all employees. IGT expects all employees to play their part in making IGT safe and ensuring they have the right equipment, training, and knowledge to create a safe work environment.

IGT’s Supplier Code of Conduct² (the “**Supplier Code**”) outlines IGT’s expectations regarding the workplace standards and business practices of its suppliers, along with their affiliates, subcontractors and others who are within their supply chain. IGT requires suppliers to acknowledge that they share the commitments listed in the Supplier Code. Since the publication of the Supplier Code in 2019 up to 31 December 2020, the Supplier Code has been sent to approximately 850 of IGT’s existing suppliers and to about 1,400 new suppliers as part of the onboarding package for new suppliers. The expectations contained in the Supplier Code are essential to IGT’s decisions to enter into or extend existing business relationships. Pursuant to the Supplier Code, suppliers are restricted from, amongst other things, exploiting children and young workers and participating in or benefitting from any form of forced labor. Suppliers are also required to promptly inform IGT of any potential violation of the Supplier Code. In the event of an actual violation, IGT and the concerned supplier will develop a remediation plan. Breaches of the Supplier Code may lead to termination of the supply agreement, especially where severe or repeated.

IGT is also committed to providing equal opportunity in employment and a work environment that values workplace diversity and respect for all employees. IGT provides fair working conditions for all employees including terms and conditions of employment, remuneration, working hours, health and safety, holiday entitlements and benefits, subject to territory-specific labor law and/or applicable collective bargaining agreements, if any. IGT’s printing facility in Lakeland, Florida achieved SA8000 certification (i.e. a certification program which provides a framework for organizations to conduct business in a way that is fair and decent for workers) in January 2020, thereby evidencing IGT’s commitment to social accountability and to treating its employees ethically and in compliance with global standards.

¹ The Code of Conduct is available at: <https://www.igt.com/explore-igt/about-igt/compliance>

² The Supplier Code is available at: <https://www.igt.com/explore-igt/about-igt/global-responsibility/fostering-sustainable-operations>



REPORTING CONCERNS

IGT operates an Integrity Line, managed by an independent provider, to receive reports of suspected or known activities that may involve unethical or unlawful conduct, raise questions about the integrity of management or any employee that are not consistent with IGT's policy (including the Code of Conduct), raise concerns about workplace conditions or have a potential adverse impact on the health, safety, or well-being of IGT employees or third parties. All calls are anonymous, and IGT has a strict policy prohibiting any form of retaliation or intimidation against an employee for raising a concern about potential misconduct.

DILIGENCE PROCESSES

IGT strives to maintain the highest level of business standards and ethics, and strongly encourages suppliers to follow its example. Suppliers are selected and evaluated beyond their economic solidity and business reliability. As set out in the Supplier Code, IGT expects its suppliers to fully comply with applicable laws and to adhere to internationally recognized environmental, social, and corporate governance standards.

IGT follows the ISO 9001 certified quality management system when including suppliers on its vendor list, uses a cross-functional internal team to select suppliers by conducting a risk-based due diligence (i.e. the amount of due diligence corresponds to the level of risk that the third party poses to IGT), and implements means to reduce the risk of modern slavery from occurring in its supply chains. During 2020, IGT integrated environmental and social criteria, including those related to human rights respect, to the checklist used to audit both new and existing direct material suppliers.

Additionally, IGT vendor and purchase management processes in Italy typically require non-SA8000 certified potential suppliers to complete questionnaires that include questions on the supplier's stance on child labor, forced labor, freedom of association, discrimination, health and safety and migrant worker practices. The results of the assessment are then fed into the supplier on-boarding process to ensure that areas of greatest potential exposure are identified and assessed for risk.

RISK ASSESSMENT AND MANAGEMENT

During 2020, IGT implemented a cross-functional, Company-wide COVID-19 response team focused on addressing the impact of the pandemic including on its employees, customers, and continuity of services. The Company implemented travel restrictions, remote working and specific health and safety measures, including sanitization of workplaces for those who need to work from the office. Supplier audits were significantly reduced in 2020 due to the COVID-19 pandemic.

No incidents or cases concerning modern slavery were reported during 2020, nor were any clues detected that might suggest an increase in the severity of modern slavery risks in IGT's business and supply chain.

TRAINING

Training is a fundamental way of raising awareness and ensuring that people understand the importance of a particular issue. To ensure an appropriate level of understanding of slavery and human trafficking in its business and supply chains, all IGT employees are required to acknowledge the Code of Conduct.



LOOKING AHEAD

IGT aims to continue to strengthen its approach in managing the risk of modern slavery within its business and supply chain and responding to changing risks by:

- driving awareness about slavery and human trafficking to its employees and engaging with employees on these topics; and
- improving the business and supply chain risk assessment processes, including addressing human rights risks.

THIS STATEMENT

This statement, published in accordance with the Modern Slavery Act 2015, describes the activities that International Game Technology PLC is undertaking to prevent slavery and human trafficking in its business operations and supply chains. IGT publishes an annual group statement covering International Game Technology PLC and all of its subsidiaries, including IGT UK Interactive Limited, which meet the legal threshold required to produce a Modern Slavery Act statement.

IGT published its first Modern Slavery Act statement in June 2017 and all of IGT's Modern Slavery Act statements can be accessed via www.igt.com.

IGT (Australia) Pty Limited and its wholly owned subsidiary, International Game Technology (NZ) Limited, are also required by law in Australia to publish a modern slavery act statement.

APPROVAL

This statement is made by International Game Technology PLC in accordance with section 54 of the Modern Slavery Act 2015 and has been reviewed and approved by the board of directors of International Game Technology PLC on 6 May 2021.

A handwritten signature in black ink, appearing to read "Marco Sala", is written over a horizontal dashed line.

Marco Sala

Chief Executive Officer

for and on behalf of International Game Technology PLC

Date:

10/5/2021

ⁱ This Modern Slavery Act Statement contains certain statements regarding IGT's targets, goals, commitments, initiatives and objectives, which are based on current beliefs of the management of IGT as well as expectations of, assumptions made by, and information currently available to, management and may include standards of measurement and performance that are either developing or are based on assumptions. The expectations in these statements are subject to various risks, uncertainties, changes in circumstances and other factors, many of which are outside IGT's control. Although we assume the expectations in these statements are realistic, we can neither guarantee nor promise they will be realized or, even if substantially realized, that those results will have the expected consequences and effects. Therefore, you should not place undue reliance on such statements.