

Ahead of the Game

SUSTAINABILITY REPORT 2018

photo:
Henry Hou
Software Automation CRDC (China Research Development Center)
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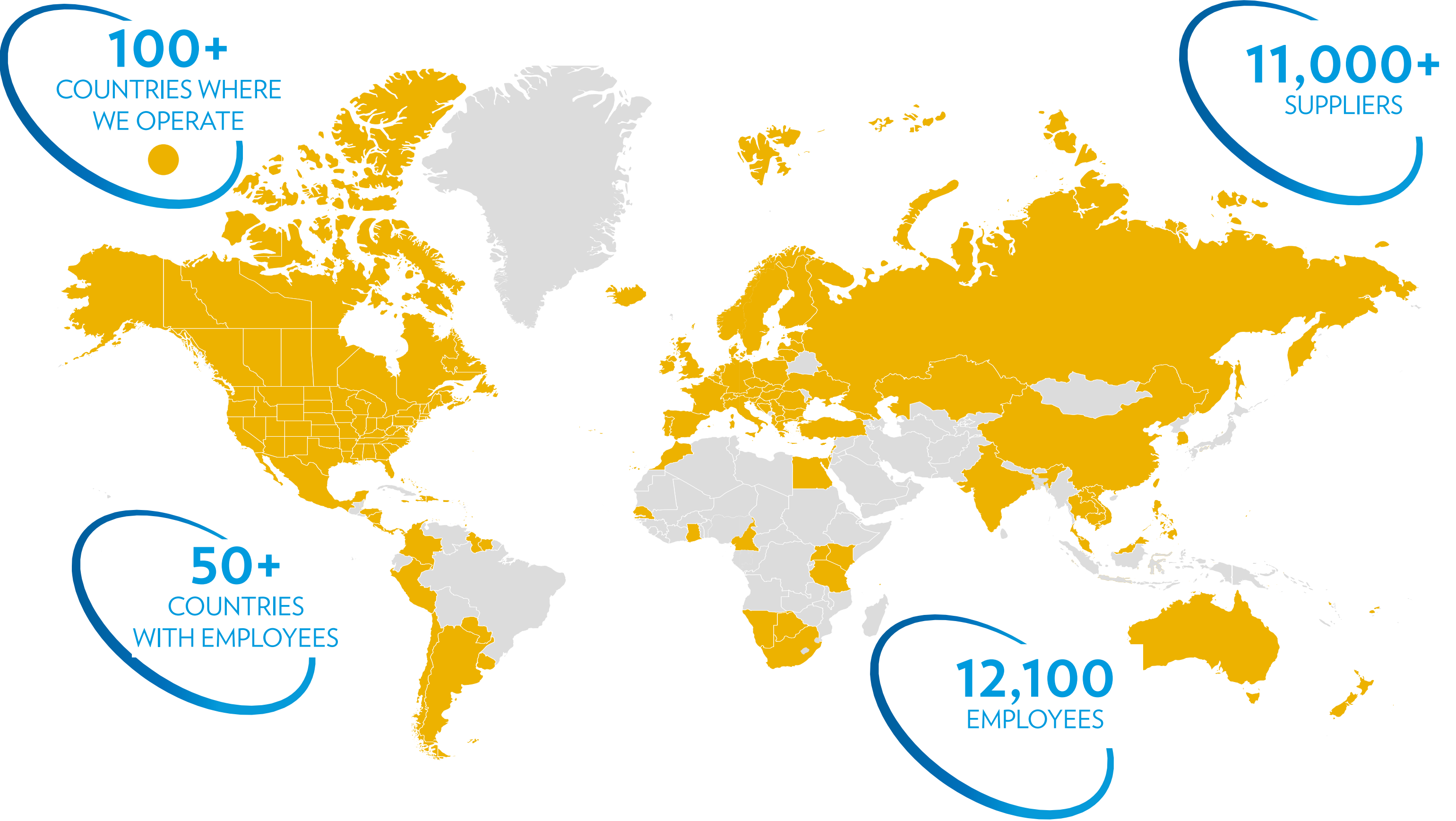
As the world’s leading gaming Company, we are focused on supporting our industry, our communities, and our world. Our best-in-class solutions respect both people and the environment, while delivering innovation and excellence to keep gaming fun for all.

photo:
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Letter from the CEO GRI: 102-14

Dear Readers,

Welcome to the 12th annual IGT Sustainability Report.

Each year, the report grows richer as we document how we're improving our commitment to sustainable growth. We understand that achieving our business goals requires high standards of integrity and ethical conduct, professional development, the health and safety of our employees, a positive impact on the communities where we live and work, dedication to diversity and inclusion, and a continued commitment to programs and initiatives that protect the environment.

IGT's sustainability strategy relies on recognizing all its stakeholders' legitimate interests, communicating openly through ongoing dialogue, managing direct and indirect effects on all stakeholders, acknowledging and minimizing any potentially negative impact, and adopting transparent and accountable practices.

Along the way, we've improved the number and quality of the sustainability initiatives we undertake. Most important, we are constantly expanding our goals. In 2018, IGT joined the United Nations Global Compact network, the world's largest corporate sustainability initiative, to align strategies and operations with universal principles related to human rights, labor, the environment, and anti-corruption.

We have also taken steps in 2018 to support the United Nations' 17 Sustainable Development Goals (SDGs). The SDGs and their specific targets refer to the 2030 Agenda for Sustainable Development, a 15-year plan to end extreme poverty, fight inequality and injustice, and protect the planet. Of the UN's 17 SDGs, IGT has identified nine that the Company can influence, and in 2018, we have carried out a series of initiatives as part of our long-term plan.

Within this global agenda, our aim is to provide value for all our stakeholders, including creating solutions that help our customers protect their players. IGT has consistently strengthened its commitment to Responsible Gaming in 2018, with recertification by the World Lottery Association (WLA) for its Corporate Social Responsibility Standards and Certification Framework; an intermediate assessment by the Global Gambling Guidance Group (G4) for our Responsible Gaming accreditation; and Internet Responsible Gambling Compliance Assessment Program (iCAP) recertification.

The Company is now able to gather, monitor, and store quantitative and qualitative environmental data from every IGT office for compliance purposes and sustainability matters. We have increased data comparability and accuracy to easily see year-over-year differences.

These results were made possible by IGT employees' dedication to fostering a safe, diverse, and inclusive workplace aligned with IGT's business strategy and core values. During IGT's first-ever Global Giving Week, hundreds of our colleagues took a paid day off to volunteer in their local communities, from Rhode Island to Barbados, Texas to Italy, Nevada to China, and many places in between. In addition, IGT's Office of Diversity and Inclusion was launched in 2018 to implement a global strategic plan that supports a fair organizational culture in which all employees feel valued, respected, and engaged. Only one year later, the office has positively impacted numerous policies and practices while engaging employees through Employee Business Resource Groups.

We will continue seeking new and diverse ways to achieve sustainable and responsible growth. I invite you to browse the following pages and learn more about how IGT is continuously striving to be Ahead of the Game.

Sincerely,

Marco Sala
CEO
International Game Technology PLC