

## **INTERNATIONAL GAME TECHNOLOGY PLC**

### **BOARD DIVERSITY POLICY**

#### **PURPOSE**

This Board Diversity Policy (the “Policy”) sets forth the approach to diversity on the Board of Directors (the “Board”) of International Game Technology PLC (“IGT” or the “Company”).

#### **SCOPE**

The Policy applies to the Board and intends to provide a framework for promoting diversity in its composition. Please note that the Policy does not apply to employment generally at IGT, which is addressed by the Company’s other policies and initiatives addressing diversity within its ranks and considers local laws and regulations.

#### **POLICY**

IGT appreciates the value afforded to the Board across all measures of diversity, which include diversity of thought, knowledge, skill, education, professional experience, cultural and geographic roots, race, ethnicity, religion, age, physical and neuro abilities, sexual orientation, gender, and gender identity. In a business setting, this value manifests in people from a broad array of backgrounds contributing their unique perspectives and experiences to help identify and address opportunities and risks, set and oversee the implementation of business plans, generate new strategies, enhance decision-making, and drive results. The Board believes diversity efforts benefit not only IGT and its shareholders, but the global community in which the Company operates.

#### **RESPONSIBILITIES & COMMITMENTS**

The Nominating and Corporate Governance Committee of the Board (the “Committee”) is responsible for: (i) continuously monitoring the composition of the Board; (ii) considering current and anticipated business needs, regulatory requirements and any market practices; and (iii) identifying and assessing qualified individuals for Board membership, subject to Board and/or shareholders’ approval. When evaluating possible candidates for election, the Committee considers the Board’s composition and the benefits potentially achieved from incorporating additional diversity.

In pursuing the various forms of diversity, the Committee seeks candidates who present the above said measures through, among other characteristics, their lived experience. At all times, the Committee remains committed to making director selections based on merit and refrains from discriminating against a candidate based on any personal attribute unrelated to the individual’s ability to fulfil the duties of the role.