



## **MODERN SLAVERY ACT STATEMENT**

**of International Game Technology PLC (with its subsidiaries "IGT")  
for the financial year to 31 December 2017**

### **INTRODUCTION**

This is the second financial year for which IGT is publishing its Modern Slavery Statement in accordance with the Modern Slavery Act 2015, as part of the U.K.'s move toward preventing modern slavery in the businesses of large organisations and their supply chains. This statement discloses the steps IGT has taken during the financial year to ensure that modern slavery is not taking place in any of its supply chains nor in any part of its business.

IGT is a public limited company incorporated in England and Wales with its ordinary share capital listed on the New York Stock Exchange, and with combined revenues amounting to \$4.94 billion for the financial year ended 31 December 2017. Through its group companies, IGT provides the government-sponsored and commercial gaming industry with proven solutions for gaming, lottery, and interactive through every channel across the spectrum, including retail, web, and mobile. IGT is a global company operating in a complex and highly regulated business environment with approximately 12,000 employees. IGT is committed to responsible gaming, giving back to the communities in which it operates, protecting the environment, and preventing and mitigating risks of human rights violations related to its global operations.

This statement covers all companies within the IGT group.

### **ZERO TOLERANCE**

"Modern Slavery" is a crime and a violation of fundamental human rights. It takes various forms including slavery, servitude, forced and compulsory labour, as well as human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

IGT has a zero-tolerance approach to Modern Slavery. The Company is committed to acting ethically and with integrity in all of its business dealings and relationships and to implementing and enforcing effective systems and controls to reduce the risk of Modern Slavery from occurring in its businesses and in those of its suppliers. The IGT Code of Conduct, available at <http://www.igt.com/explore-igt/about-igt/compliance>, sets out the standards of ethics and behavior expected from its employees, directors, officers, and consultants, as well as any third parties, agents, or representatives who deal with or act on behalf of IGT.

Any violation to the Code of Conduct can be reported to the IGT Integrity Line, which is operated by an independent third party. All calls are anonymous and the Company has a strict policy prohibiting any form of retribution or intimidation in any form to an employee who reports a suspected violation.

IGT is dedicated to working toward the goal of eliminating any possible breaches of human rights through its supply chain.

This statement will form part of our key performance indicators for Modern Slavery as IGT strives to improve upon each annual disclosure; the Company is committed to the continuous process of detection and improvement.

## **IGT SUPPLY CHAIN**

IGT and its supply chain businesses are exposed to a highly regulated and controlled environment. The Company is committed to taking steps to prevent and, if necessary, promptly eradicate Modern Slavery in its business and supply chain.

IGT's supply chain is both direct and indirect. Its direct supply chain is generally associated with materials purchased through suppliers to use in its own product manufacturing. IGT's manufacturing process follows procedures of the International Organization for Standardization. The indirect procurement side purchases third-party off-the-shelf products that are generally manufactured for the general public, not specifically for IGT. These products are used for IGT's customer solutions as well as for internal business infrastructure.

## **IGT PROCESS**

IGT has provided its Board of Directors and key members of its Legal, Procurement, and Corporate Social Responsibility teams with detailed information for meeting the Company's obligations under the Modern Slavery Act since its enactment. This has assisted the Procurement and Corporate Social Responsibility teams with ensuring awareness in preparation of its due diligence process for preventing and detecting potential Modern Slavery issues in IGT's business and supply chain.

During the financial year, IGT developed a deeper and detailed understanding of its supply chain in the context of Modern Slavery, in order to prevent possible direct and indirect involvement by:

- Mapping all business and suppliers' activities by industry, sector, and geographical areas of operation in order to identify and prioritize areas of business risk; and
- Sending a questionnaire to the suppliers that were considered at high risk.

This due diligence will help IGT improve awareness of the exposure of Modern Slavery risk in its business and supply chains, and put steps in place to mitigate such risks and prevent the occurrence of Modern Slavery.

## **RESULTS**

IGT analysed suppliers that represent 80 percent of its annual expenditures globally. By mapping its business suppliers, the Company determined that 9 percent of the analysed suppliers have a high risk of exposure to Modern Slavery, with 18 percent of analysed suppliers having a medium risk exposure, and 73 percent having a low risk exposure to Modern Slavery.

## **NEXT STEPS**

In line with IGT's core values of acting with integrity in every aspect of its business, the Company strives to carry out steps to eradicate Modern Slavery, if any, from its business and supply chains.

During the financial year ending 31 December 2018, IGT's Code of Conduct shall contain express reference to the Company's zero-tolerance approach to Modern Slavery, and reference to its commitment to implementing and enforcing effective systems and controls to reduce the risk of hiring suppliers who practice Modern Slavery.

Considering the results of its analysis, IGT is in the process of evaluating the opportunity to conduct specific audits and inspections in light of those suppliers with a high risk of exposure to Modern Slavery.

The Company's next step is to define a Supplier Code of Conduct to be applied to all suppliers. The Supplier Code of Conduct will include requirements related to social, environmental, and ethical responsibility, with a specific focus on human rights.

IGT welcomes this challenging initiative and intends to strive toward continued improvement, with the goal of mitigating and eventually preventing Modern Slavery in its business and supply chain.

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This statement is made by International Game Technology PLC in accordance with section 54 of the Modern Slavery Act 2015 and has been reviewed and approved by the board of directors of International Game Technology PLC.

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Marco Sala  
Chief Executive Officer  
for and on behalf of International Game Technology PLC