

Ahead of the Game

SUSTAINABILITY REPORT 2018



Photo: Henry Hou • Software Automation CRDC, Beijing, China

As the world's leading gaming company, IGT is committed to responsible and sustainable practices that help our customers and communities stay ahead of the game.

We are the only vendor with three distinct industry certifications for our commitment to Responsible Gaming.

Our sustainability pledge embraces the guiding principles of the 2030 United Nations Agenda for Sustainable Development. The agenda's 17 Sustainable Development Goals (SDGs) uniquely call for action by all countries to promote prosperity while protecting the planet.

IGT is actively focusing its Corporate Social Responsibility initiatives on nine SDGs that we can influence at global and local levels through advanced sustainability practices.

SUSTAINABLE DEVELOPMENT GOALS



INVESTING IN OUR INDUSTRY, CUSTOMERS, AND COMMUNITIES



IGT's Instant Ticket Services headquarters in Lakeland, Florida, expanded its building by 45,000 square feet and added a new flexographic printing press – an outstanding investment in the lottery industry, IGT's customers, and the local community.

Employment at the facility has grown to 112% since its opening in 2009, and the expansion is expected to boost full-time employment at the plant in the coming years.



SUPPORTING A FAIR AND INCLUSIVE CULTURE

IGT supports a fair, inclusive culture where all employees feel valued, respected, and engaged. In 2018, the Company appointed a Vice President of Diversity and Inclusion to lead the Office of Diversity and Inclusion and implement its Global Strategic Plan.

We also launched the first expanding network of employee-led Diversity and Inclusion Groups that help to attract, retain, and develop fellow colleagues, foster inclusion, and drive business innovation.



EMPOWERING COMMUNITIES



Community engagement is built into our culture and supported by employee-directed giving programs. In 2018, IGT launched Global Giving Week - A Day for Doing by encouraging employees to use a paid day off to volunteer in their local communities.

IGT employees around the world took part in the first year, volunteering over 4,100 hours to registered charities and nonprofits.



GIVING CHILDREN A DIGITAL ADVANTAGE

The After School Advantage (ASA) program is IGT's flagship community initiative, providing non-profit community agencies and public schools with 300 digital learning centers in the past 20 years to help at-risk children gain critical, competitive skills.

In 2018, we launched a plan to refresh the program with a greater focus on learning in Science, Technology, Engineering, Arts, and Math, in step with the UN's Sustainable Development goals.



SAVING ENERGY AROUND THE WORLD



IGT offices and facilities worldwide created initiatives at the local level to reduce the Company's environmental impact. From Amsterdam and Beijing to Billings, Montana, new site-specific projects target electricity and gas consumption, lighting, ventilation, and eco-friendly behaviors.

The energy savings from these programs is equivalent to the amount needed to charge nearly 182 million smartphones.

We continue to look ahead, connecting players around the world with best-in-class solutions that respect both people and the environment, while delivering excellence to keep gaming fun for all.

Scan the QR code to read IGT's 2018 Sustainability Report, available now.

