



Sustainability Report 2023

Ahead of the Game

IGT provides entertaining and responsible gaming experiences for players across all channels and regulated segments, from Lotteries and Gaming Machines to Sports Betting and Digital, in more than 100 jurisdictions worldwide.

Sustainable Play™ represents IGT's commitment to leading the gaming industry in global sustainability, and celebrates the Company's dedication to its four strategic pillars: Valuing and Protecting Our People, Advancing Responsibility, Supporting Our Communities and Fostering Sustainable Operations.

IGT's Sustainability Plan, along with its robust sustainability governance and Global Sustainability Policy, ensure that priorities and targets related to environmental, social and governance (ESG) practices effectively represent the Company's contribution to nine of the 17 UN Sustainable Development Goals.

VALUING AND PROTECTING OUR PEOPLE



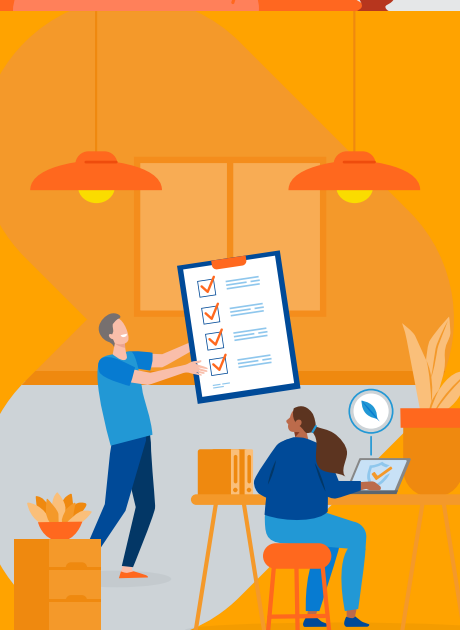
IGT provides a safe, healthy and inclusive work environment by maintaining a zero-tolerance approach to discrimination, human rights violations and modern slavery, so that it reaches its ambition of becoming the employer of choice for the talent of the future.

Various guidelines and policies are in place to maintain the health and safety of all employees at IGT's offices. Additionally, IGT's Diversity, Equity, and Inclusion Global Policy and Board Diversity Policy are evolving the Company's approach in creating a fair and inclusive culture that values unity, difference, diversity, and belonging.

In 2023, IGT achieved the following:

- Received the Top Employer certification for its U.S., Canada and Italy operations, by fostering a culture of continuous learning and designing integrated processes for performance management and talent review;
- Awarded the top score in the Human Rights Campaign Foundation's Corporate Equality Index (CEI), by actively promoting LGBTQ+ workplace equality policies and practices.

ADVANCING RESPONSIBILITY



IGT is committed to operating with the highest levels of integrity, promoting responsible gaming, and adhering to best practices that protect its people, products and processes. The Company has earned responsible gaming certifications from globally recognized programs, including the World Lottery Association and Global Gambling Guidance Group (G4).

Continuous monitoring and effective risk management in ESG matters are key to addressing the need for greater corporate accountability, transparency, and sustainability. All products, programs, and policies integrate responsible gaming practices.

In 2023, IGT achieved the following:

- Conducted a customer survey to better understand their perception of IGT's role in responsible gaming and to identify opportunities for further improvement;
- Reaffirmed its responsible gaming leadership with G4 certification for its Global Gaming and PlayDigital™ operations.



SUPPORTING OUR COMMUNITIES

IGT has created employee- and corporate-driven programs to generate a positive impact on communities and facilitate opportunities for continued learning and growth. All activities are aligned with the Community Giving and Engagement Policy and overseen by IGT's Social Impact Committee to ensure governance of all charitable giving.

IGT's flagship philanthropic program, After School Advantage (ASA), provides youth with access to science, technology, engineering, arts and math (STEAM) educational opportunities around the globe.

In 2023, IGT achieved the following:

- Opened 15 new ASA labs, including the milestone opening of its 350th technology lab;
- Established a STEAM-focused curriculum to be used at future ASA labs that develops youths' skills in math, video production and creative writing.

FOSTERING SUSTAINABLE OPERATIONS



IGT strives to fight climate change, promote circularity, and enhance sustainable procurement by fostering sustainable operations throughout its business. To achieve this ambition, IGT selects suppliers whose workplace standards and business policies comply with ESG best practices.

IGT continuously analyzes direct and indirect environmental impacts of its corporate activities, to prevent and mitigate effects on climate change, biodiversity, and air pollution, and increase circularity. The Company then uses its findings to implement improvements in energy consumption, emissions, and resource management in its operations.

In 2023, IGT achieved the following:

- Obtained validation from the Science Based Targets initiative for its near- and long-term science-based targets and commitment to reaching net-zero greenhouse gas emissions by 2050;
- Performed climate-related risks and opportunities analysis related to its business, aligned with Task Force on Climate related Financial Disclosure (TCFD) Recommendations.

**Scan the QR code to read or click here below:
[IGT's 2023 Sustainability Report, available now.](#)**



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